

City of Westfield  
Health Plan Trustees Meeting  
City Hall - Room 315a  
February 27, 2020

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WESTFIELD CITY CLERK

**Trustees:**

Present: Alison Frary, Chris Caputo, Jay Kline, Matthew Barnes, Ron Rix

Absent: none

Also, in attendance: Russ Denver, James Baxter and Marc Criscitelli from HUB International, Yvonne Diaz from Health New England, Heidi Fountain from Blue Cross Blue Shield, Susan Phillips – City Solicitor, and Lynn Hills

The minutes of this meeting were taken by Matthew Barnes. *Matthew Barnes*

The meeting was called to order by Alison Frary at 1:01 PM.

The following agenda items were discussed at this meeting:

- A motion was made by Chris Caputo, seconded by Jay Kline and voted by Alison Frary, Chris Caputo, and Jay Kline to approve the minutes of December 16, 2019 meeting. (Matthew Barnes and Ron Rix were not present at that meeting)
- Updated claims paid was discussed beginning with a discussion of the balance of the health plan trust. The balance of the Trust at 1/31/20 was \$13,956,563. Marc Criscitelli provided an updated health insurance funding and claims history summary. Claims history has improved since FY'19. While there was an increase of 1% to the health insurance rate, the trust balance grew by ~1.5%. Marc also presented a summary of the rate changes from the past seven years and the FY'21 recommendation. HUB is recommending a 0% rate increase for FY'21.
- Given the health of the trust, Ron Rix asked about a health insurance premium holiday. HUB has a meeting with the Mayor next week to discuss the trust and premium holiday.
- Marc stated that the trustees' goal of a trust balance of \$10 million necessary to fund six months of premiums if the City adopted a fully insured plan is still accurate.
- A motion was made, seconded and voted unanimously to adjourn the meeting at 1:25 PM.