

RECEIVED

By City Clerk's Office at 2:41 pm, 10/7/21

City of Westfield  
Health Plan Trustees Meeting

Remote Meeting Pursuant to Governor Baker's Executive Order Issued March 10, 2020  
April 6, 2021

**Trustees:**

Present: Alison Frary, Matthew Barnes, Jay Kline, and Paula Ceglowski (left the meeting at 2:46)

Absent: None

Also, in attendance: Marc Criscitelli, Russ Denver and Kathy Breton from HUB International and Robert Bishop Personnel Director for the City of Westfield, Heidi Fountain from Blue Cross Blue Shield (joined at 2:39)

The meeting was called to order by Alison Frary at 2:30 PM.

The City of Westfield recorded the meeting and it was broadcast live on Channel 15.

The minutes of this meeting were taken by Matthew Barnes.

The following agenda items were discussed at this meeting:

- A motion was made by Jay Kline, seconded by Alison Frary and voted 4-0 to approve the minutes of the December 18, 2020 meeting.
- Health Plan Trust funding Status: Alison Frary stated that Vicki Moro provided the Trust Fund balance at April 6, 2021 is \$14,248,904.80.
- Regarding adopting the Blue Cross Blue Shield cost-share assistance program: Marc Criscitelli described this plan change that provides the City with a rebate for medications used by enrolled members. It is estimated that City would receive an estimated rebate of \$561,355 for fiscal year 2022. Enrolled members will also receive lower co-pays. Robert Bishop has already checked with the Law Department and there were no bargaining issues related to adopting this program. Employee enrollment in the program is handled by Blue Cross Blue Shield and PillarRx. Though Health New England does not offer a similar program, they are currently providing rebates to the City relative to prescriptions. Since this item was not on the agenda, a vote will be taken at the next meeting.
- FY'22 Health Insurance Rates – Marc Criscitelli began this discussion with a comparison of how rate changes would impact the trust balance. Not including any rebates or cost sharing proceeds, the trust balance would increase \$22,879 with a 0% rate change, would increase \$580,088 with a 3% rate increase, and would increase \$951,561 with a 5% rate increase. Mayor Humason recommended a 0% rate change. There was interest to see rate changes of 0%, 1% and 2% in similar years and the 3% and 5% in years where large increases are needed. HUB is predicting claims to increase about \$600,000 in FY'22. Russ Denver stated that given the current trust balance, it could sustain a year with no rate increase. A meeting will be scheduled soon to take a vote regarding the rate after receiving feedback from the IAC.
- A motion was made by Jay Kline, seconded Matt Barnes and voted 3-0 to adjourn the meeting at 3:07 PM.