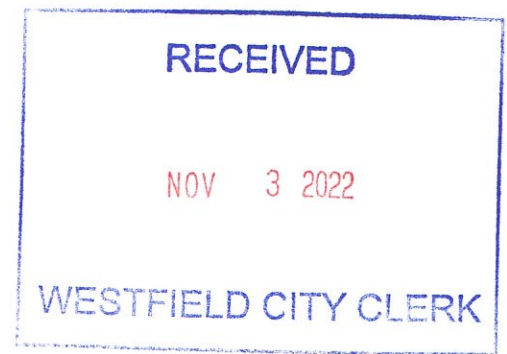


City of Westfield
Health Plan Trustees Meeting
Teleconference
October 26, 2022



Trustees:

Present: Alison Frary, Matthew Barnes, and Vicki Moro

Absent:

Also, in attendance: Russell Denver and Marc Criscitelli from HUB International, Heidi Fountain from Blue Cross Blue Shield, and Jamie Naughton (appointed Trustee during the meeting)

The meeting was called to order by Alison Frary at 3:00 PM.

Due to scheduling, the meeting was not broadcast live, but the City of Westfield recorded the meeting and it is available on the City of Westfield Community Programming YouTube channel.

The minutes of this meeting were taken by Matthew Barnes.

The following agenda items were discussed at this meeting:

- A motion was made by Vicki Moro, seconded by Alison Frary and voted 3-0 to approve the minutes of April 6, 2022 meeting.
- A motion was made by Matthew Barnes and seconded by Vicki Moro to accept the resignation of Paula Ceglowski as a Trustee. Motion passed 3-0.
- A motion was made by Matthew Barnes and seconded by Vicki Moro to accept the resignation of Jay Kline as a Trustee. Motion passed 3-0.
- A motion was made by Matthew Barnes and seconded by Vicki Moro to appoint Kate Bourque the representative/designee of the Superintendent of Schools as a Trustee. The motion passed 3-0.
- A motion was made by Matthew Barnes and seconded Vicki Moro by to appoint Jamie Naughton the representative/designee of the Gas & Electric Manager as a Trustee. The motion passed 3-0.
- Health Plan Trust funding Status: Vicki Moro stated the Trust Fund balance at June 30, 2022 is \$16,662,439.33.
- Active/Early Retire Health Insurance Renewal: Marc Criscitelli from Hub shared an overview of the proposed health insurance rates for the three retiree plans: Medex 2 w/ Blue Medicare RX, Managed Blue for Seniors, and Medicare Secure. The Trustees need to approve the retiree rate for the Medex 2 w/ Blue Medicare RX. HUB is recommending no increase or decrease to the Medex rate. Marc discussed the rate changes to the fully funded plans, which are set by the carrier. There was an alternative plan from Blue Cross Blue Shield called Medicare PPO Blue Freedom Rx. Marc did not recommend offering the plan as it is fairly new and he would like to learn the experiences of other groups. Adding this plan would require the City to stop offering the Health New England Plan, due to not

being allowed to offer two Medicare Advantage plans. Heidi Fountain discussed the plan details and co-pays. Marc discussed an alternative prescription drug plan with higher copays and slightly lower monthly premiums. Heidi did not recommend switching to this plan based on the claims history of the Trust. The Mayor has recommended no rate change for the Medex plan. Though the Trustees are considering making no change to the Medex rate, a vote will be taken at the next Trustees meeting after gaining input from the IAC.

- A motion was made by Vicki, seconded Alison and voted 4-0 to adjourn the meeting at 3:15 PM.