

AFSCME 35 WAGE SCHEDULES

Grade 9	1 Year Each	FY20 (1%)	FY21(2%)	FY22 (2%)
	Step 1	\$ 17.78	\$ 18.14	\$ 18.50
After 1 year	Step 2	\$ 18.48	\$ 18.85	\$ 19.23
After 2 years	Step 3	\$ 19.18	\$ 19.56	\$ 19.95
After 3 years	Step 4	\$ 19.90	\$ 20.30	\$ 20.71
After 4 years	Step 5	\$ 20.61	\$ 21.02	\$ 21.44
After 5 years	Step 6	\$ 21.31	\$ 21.74	\$ 22.17
After 6 years	Step 7	\$ 22.03	\$ 22.47	\$ 22.92
After 7 years	Step 8	\$ 22.75	\$ 23.21	\$ 23.67
After 8 years	Step 9	\$ 23.45	\$ 23.92	\$ 24.40
After 9 years	Step 9	\$ 23.45	\$ 23.92	\$ 24.40
After 10 years	Step 9	\$ 23.45	\$ 23.92	\$ 24.40
After 11 years	Step 9	\$ 23.45	\$ 23.92	\$ 24.40
After 12 years	Step 9	\$ 23.45	\$ 23.92	\$ 24.40
After 13 years	Step 9	\$ 23.45	\$ 23.92	\$ 24.40
After 14 years	Step 9	\$ 23.45	\$ 23.92	\$ 24.40
After 15 years	Step 10	\$ 24.27	\$ 24.76	\$ 25.26
After 16 years	Step 10	\$ 24.27	\$ 24.76	\$ 25.26
After 17 years	Step 10	\$ 24.27	\$ 24.76	\$ 25.26
After 18 years	Step 10	\$ 24.27	\$ 24.76	\$ 25.26
After 19 years	Step 10	\$ 24.27	\$ 24.76	\$ 25.26
After 20 years	Step 11	\$ 25.14	\$ 25.64	\$ 26.15
After 21 years	Step 11	\$ 25.14	\$ 25.64	\$ 26.15
After 22 years	Step 11	\$ 25.14	\$ 25.64	\$ 26.15
After 23 years	Step 11	\$ 25.14	\$ 25.64	\$ 26.15
After 24 years	Step 11	\$ 25.14	\$ 25.64	\$ 26.15
After 25 years	Step 12	\$ 26.07	\$ 26.59	\$ 27.12

Grade 10	1 Year Each	FY20 (1%)	FY21(2%)	FY22 (2%)
	Step 1	\$ 18.58	\$ 18.95	\$ 19.33
After 1 year	Step 2	\$ 19.29	\$ 19.68	\$ 20.07
After 2 years	Step 3	\$ 20.01	\$ 20.41	\$ 20.82
After 3 years	Step 4	\$ 20.72	\$ 21.13	\$ 21.55
After 4 years	Step 5	\$ 21.42	\$ 21.85	\$ 22.29
After 5 years	Step 6	\$ 22.14	\$ 22.58	\$ 23.03
After 6 years	Step 7	\$ 22.85	\$ 23.31	\$ 23.78
After 7 years	Step 8	\$ 23.56	\$ 24.03	\$ 24.51
After 8 years	Step 9	\$ 24.27	\$ 24.76	\$ 25.26
After 9 years	Step 9	\$ 24.27	\$ 24.76	\$ 25.26
After 10 years	Step 9	\$ 24.27	\$ 24.76	\$ 25.26
After 11 years	Step 9	\$ 24.27	\$ 24.76	\$ 25.26
After 12 years	Step 9	\$ 24.27	\$ 24.76	\$ 25.26
After 13 years	Step 9	\$ 24.27	\$ 24.76	\$ 25.26
After 14 years	Step 9	\$ 24.27	\$ 24.76	\$ 25.26
After 15 years	Step 10	\$ 25.09	\$ 25.59	\$ 26.10
After 16 years	Step 10	\$ 25.09	\$ 25.59	\$ 26.10
After 17 years	Step 10	\$ 25.09	\$ 25.59	\$ 26.10
After 18 years	Step 10	\$ 25.09	\$ 25.59	\$ 26.10
After 19 years	Step 10	\$ 25.09	\$ 25.59	\$ 26.10
After 20 years	Step 11	\$ 25.97	\$ 26.49	\$ 27.02
After 21 years	Step 11	\$ 25.97	\$ 26.49	\$ 27.02
After 22 years	Step 11	\$ 25.97	\$ 26.49	\$ 27.02
After 23 years	Step 11	\$ 25.97	\$ 26.49	\$ 27.02
After 24 years	Step 11	\$ 25.97	\$ 26.49	\$ 27.02
After 25 years	Step 12	\$ 26.89	\$ 27.43	\$ 27.98

AFSCME 35 WAGE SCHEDULES

Grade 11	1 Year Each	FY20 (1%)	FY21(2%)	FY22 (2%)
	Step 1	\$ 19.20	\$ 19.58	\$ 19.97
After 1 year	Step 2	\$ 19.92	\$ 20.32	\$ 20.73
After 2 years	Step 3	\$ 20.63	\$ 21.04	\$ 21.46
After 3 years	Step 4	\$ 21.34	\$ 21.77	\$ 22.21
After 4 years	Step 5	\$ 22.05	\$ 22.49	\$ 22.94
After 5 years	Step 6	\$ 22.77	\$ 23.23	\$ 23.69
After 6 years	Step 7	\$ 23.47	\$ 23.94	\$ 24.42
After 7 years	Step 8	\$ 24.18	\$ 24.66	\$ 25.15
After 8 years	Step 9	\$ 24.90	\$ 25.40	\$ 25.91
After 9 years	Step 9	\$ 24.90	\$ 25.40	\$ 25.91
After 10 years	Step 9	\$ 24.90	\$ 25.40	\$ 25.91
After 11 years	Step 9	\$ 24.90	\$ 25.40	\$ 25.91
After 12 years	Step 9	\$ 24.90	\$ 25.40	\$ 25.91
After 13 years	Step 9	\$ 24.90	\$ 25.40	\$ 25.91
After 14 years	Step 9	\$ 24.90	\$ 25.40	\$ 25.91
After 15 years	Step 10	\$ 25.77	\$ 26.29	\$ 26.82
After 16 years	Step 10	\$ 25.77	\$ 26.29	\$ 26.82
After 17 years	Step 10	\$ 25.77	\$ 26.29	\$ 26.82
After 18 years	Step 10	\$ 25.77	\$ 26.29	\$ 26.82
After 19 years	Step 10	\$ 25.77	\$ 26.29	\$ 26.82
After 20 years	Step 11	\$ 26.69	\$ 27.22	\$ 27.76
After 21 years	Step 11	\$ 26.69	\$ 27.22	\$ 27.76
After 22 years	Step 11	\$ 26.69	\$ 27.22	\$ 27.76
After 23 years	Step 11	\$ 26.69	\$ 27.22	\$ 27.76
After 24 years	Step 11	\$ 26.69	\$ 27.22	\$ 27.76
After 25 years	Step 12	\$ 27.68	\$ 28.23	\$ 28.79

AFSCME 35 WAGE SCHEDULES

Grade 13	1 Year Each	FY20 (1%)	FY21(2%)	FY22 (2%)
	Step 1	\$ 20.94	\$ 21.36	\$ 21.79
After 1 year	Step 2	\$ 21.64	\$ 22.07	\$ 22.51
After 2 years	Step 3	\$ 22.36	\$ 22.81	\$ 23.27
After 3 years	Step 4	\$ 23.07	\$ 23.53	\$ 24.00
After 4 years	Step 5	\$ 23.78	\$ 24.26	\$ 24.75
After 5 years	Step 6	\$ 24.49	\$ 24.98	\$ 25.48
After 6 years	Step 7	\$ 25.20	\$ 25.70	\$ 26.21
After 7 years	Step 8	\$ 25.91	\$ 26.43	\$ 26.96
After 8 years	Step 9	\$ 26.62	\$ 27.15	\$ 27.69
After 9 years	Step 9	\$ 26.62	\$ 27.15	\$ 27.69
After 10 years	Step 9	\$ 26.62	\$ 27.15	\$ 27.69
After 11 years	Step 9	\$ 26.62	\$ 27.15	\$ 27.69
After 12 years	Step 9	\$ 26.62	\$ 27.15	\$ 27.69
After 13 years	Step 9	\$ 26.62	\$ 27.15	\$ 27.69
After 14 years	Step 9	\$ 26.62	\$ 27.15	\$ 27.69
After 15 years	Step 10	\$ 27.55	\$ 28.10	\$ 28.66
After 16 years	Step 10	\$ 27.55	\$ 28.10	\$ 28.66
After 17 years	Step 10	\$ 27.55	\$ 28.10	\$ 28.66
After 18 years	Step 10	\$ 27.55	\$ 28.10	\$ 28.66
After 19 years	Step 10	\$ 27.55	\$ 28.10	\$ 28.66
After 20 years	Step 11	\$ 28.53	\$ 29.10	\$ 29.68
After 21 years	Step 11	\$ 28.53	\$ 29.10	\$ 29.68
After 22 years	Step 11	\$ 28.53	\$ 29.10	\$ 29.68
After 23 years	Step 11	\$ 28.53	\$ 29.10	\$ 29.68
After 24 years	Step 11	\$ 28.53	\$ 29.10	\$ 29.68
After 25 years	Step 12	\$ 29.57	\$ 30.16	\$ 30.76

Grade 14	1 Year Each	FY20 (1%)	FY21(2%)	FY22 (2%)
	Step 1	\$ 21.87	\$ 22.31	\$ 22.76
After 1 year	Step 2	\$ 22.57	\$ 23.02	\$ 23.48
After 2 years	Step 3	\$ 23.29	\$ 23.76	\$ 24.24
After 3 years	Step 4	\$ 24.00	\$ 24.48	\$ 24.97
After 4 years	Step 5	\$ 24.70	\$ 25.19	\$ 25.69
After 5 years	Step 6	\$ 25.42	\$ 25.93	\$ 26.45
After 6 years	Step 7	\$ 26.13	\$ 26.65	\$ 27.18
After 7 years	Step 8	\$ 26.84	\$ 27.38	\$ 27.93
After 8 years	Step 9	\$ 27.55	\$ 28.10	\$ 28.66
After 9 years	Step 9	\$ 27.55	\$ 28.10	\$ 28.66
After 10 years	Step 9	\$ 27.55	\$ 28.10	\$ 28.66
After 11 years	Step 9	\$ 27.55	\$ 28.10	\$ 28.66
After 12 years	Step 9	\$ 27.55	\$ 28.10	\$ 28.66
After 13 years	Step 9	\$ 27.55	\$ 28.10	\$ 28.66
After 14 years	Step 9	\$ 27.55	\$ 28.10	\$ 28.66
After 15 years	Step 10	\$ 28.48	\$ 29.05	\$ 29.63
After 16 years	Step 10	\$ 28.48	\$ 29.05	\$ 29.63
After 17 years	Step 10	\$ 28.48	\$ 29.05	\$ 29.63
After 18 years	Step 10	\$ 28.48	\$ 29.05	\$ 29.63
After 19 years	Step 10	\$ 28.48	\$ 29.05	\$ 29.63
After 20 years	Step 11	\$ 29.45	\$ 30.04	\$ 30.64
After 21 years	Step 11	\$ 29.45	\$ 30.04	\$ 30.64
After 22 years	Step 11	\$ 29.45	\$ 30.04	\$ 30.64
After 23 years	Step 11	\$ 29.45	\$ 30.04	\$ 30.64
After 24 years	Step 11	\$ 29.45	\$ 30.04	\$ 30.64
After 25 years	Step 12	\$ 30.50	\$ 31.11	\$ 31.73